Monthly Executive Summary – December 22, 2006
Army DIMHRS – Integrated, multi-component, personnel and pay system.

Recent Accomplishments, News, and Updates

Functional Team

- The Army Design, Development, and Analysis (DDA) Team is currently working with Northrop Grumman Information Technology (NGIT) on the development of DIMHRS. On a daily basis, the Army DDA Team interacts with the NGIT developers to work through questions relating to the development of DIMHRS.
- We are currently reviewing testing scenarios for the System Integration Test (SIT) and have begun writing scenarios for the Limited Users Test (LUT). At this time, nearly 50% of SIT scenarios have been developed.
- The start date for SIT was extended by 90 days to 16 May 2007; however the DIMHRS fielding date has not changed.
- Army DIMHRS is currently working to integrate a DIMHRS Contact Center into the HRC Front Door Concept. The HRC Front Door will serve as a Call Center to assist Soldiers through HR issues. The Front Door staff will be trained in the business processes as they relate to DIMHRS.

Technical Team

As a result of the Data Summit in New Orleans on 11-15 Dec, the following activities will occur:

- The Army will be given on-line access to the Defense Management Review (DMR) system.
- All current data loads will cease until the High Level Design (HLD) packages are completed. The HLD packages contain the following: HLD Validation Form; contents and signature page; System and Subsystem Specifications; Data Gap Design Concept Documentation (as needed); Configuration Gap Design Concept Documentation (as needed); and DMR Generated Interface Design Package Reports addressing the following:
  - DIMHRS Data Element Collection: Contains the vanilla PeopleSoft and any custom DIMHRS tables and data elements with their corresponding PeopleSoft/DIMHRS generic constraints
  - Legacy System File Translation Layout
  - Legacy System Data Element Collection: Contains DIMHRS data elements with direct mapping to legacy/external system data elements or implied mappings
  - Lookup Rules
  - Legacy System Domains
- EPMO will verify that the current HLD packages are not impacted by the approved ECPs.
- The HLD packages will be exchanged once; issues are to be immediately resolved through telephonic coordination.
- HLD packages must all be signed by 15 January 2007.

Change Management Team

- The Army DIMHRS Program Office's (ADPO's) Web site underwent a complete redesign and was implemented on 21 December. The site contains new and revised information and will be updated on a regular basis. Please visit the site at www.armydimhrs.army.mil. We also have a community page on AKO where relevant DIMHRS files can be accessed at https://www.us.army.mil/suite/portal/index.jsp.
- The Training Team completed three new Business Process Lesson Plans and received five new Application Lesson Plans from NGIT which will allow the Army to develop the new Business Process lessons that go with the plans.
- The Training Team continues to evaluate the method of how they will train the field.

Countdown to Army DIMHRS implementation: 434 days

Moving Forward

- 02 Jan – Bi-weekly Test WIPT
- 09 Jan – Council of Colonels
- 10 Jan – USAR G1 Conference
- 17 Jan – EPMD DIMHRS Overview
- 23 Jan – Council of Colonels
- 24 Jan – ACOM/IMA/NG-OCAR HQ VTC
- 29 Jan – General Officer Steering Committee

Getting the Army DIMHRS Word Out

- A general DIMHRS overview article and an article on DIMHRS self-service capabilities were published in Army Reserve Magazine, 13 RRC command information publications, and in the HRC-St. Louis' HUB magazine. The article is also slated to be published in the upcoming Perspectives Magazine. The articles also appeared on the HRC-STL Web site and were distributed to Army Reserve Communications/Stratcom, Army Reserve Public Affairs, and all nationwide Army Reserve Command PAOs.
- The DIMHRS self-service capabilities article was featured on the AKO Web site, DefenseLink at http://www.defenselink.mil/transformation/, and as the top story on ARNEWS.
- A DIMHRS poster was recently featured in the December issue of Soldier's Magazine. Currently, a new DIMHRS poster series is being developed for use in the Army's DIMHRS Education and Collaboration Center (ADECC). These posters will eventually be distributed to the field for command information purposes.
- The AKO Senior Army Leaders page is now available to provide senior leaders with DIMHRS talking points and other relevant DIMHRS information.
- The newly-implemented ADPO's DIMHRS Web site provides access to the latest Army DIMHRS information and outreach materials at www.armydimhrs.army.mil.

Monthly Key Message

Decision was made during the Data Summit, held in New Orleans 11-15 December, to extend the start of SIT from January 2007 to 16 May 2007. We are still evaluating the impact to the rest of the schedule but fielding currently remains 3d QTR February 2008.

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